



Behaviour Principles Written Statement 2019-2020

St White's Primary School

The Governing Body of St White's Primary School is charged with the duty to set the framework of the school's behaviour policy by providing a written statement of general principles relating to behaviour and discipline, taking into account the needs of all staff and pupils. Section 88 of the Education and Inspections Act 2006 requires maintained school governing bodies to make a written statement of general principles to which the headteacher is to have regard in determining the behaviour policy. Paragraph 183, section 6.8.3 on page 92 of the Department for Education's (DfE's) Governance Handbook says the task of writing a statement of behaviour principles cannot be delegated. It says a governing body *'must consult the executive leader, other appropriate members of staff, parents and all registered pupils before making or changing this statement of principles.'*

The purpose of this statement therefore, is to give guidance to the Headteacher in drawing up the behaviour and discipline policy by stating the principles which the Governors expect to be followed. The policy aims to underpin the Governors' duty of care to pupils and employees; promote teaching and learning and high standards of attainment and preserve the reputation of the school. The statement is available upon request from the school and can also be found on the school's web site.

Given that our school is founded on the consistent application of long-established practice, this statement and the behaviour policy will be reviewed every two years, unless changes at national or local level necessitate an exceptional review.

Our school's behaviour principles have our ethos as their foundation:

St White's School is a community school, in the heart of the Forest Of Dean, which offers a positive, safe learning environment for all its pupils, and which promotes fundamental British values. These values are: Democracy; The Rule of Law; Individual Liberty; Mutual Respect and Tolerance of those with different faiths and beliefs. Everyone has equal and individual recognition and respect and there is a shared ethos which promotes care and respect for one another. Pupils are protected from radicalisation and extremism. The celebration of success and our commitment to the continuous improvement and fulfilment of potential in every pupil is central to our philosophy. We actively encourage



ever-increasing independence and self-discipline amongst the pupils. Everyone within the school has a contribution to make and responsibility for the development of positive behaviour and attitudes.

This statement therefore applies also to ***all stakeholders*** including staff, parents, visitors, governors and our pupils.

Our Principles are:

- To recognise that each individual, pupil or member of staff, is unique and deserves to be valued equally.
- That all will actively promote equality irrespective of race, gender, age, sexuality, religion or disability.
- To provide a positive and supportive environment in which staff and pupils can maximise their skills and to support them in fulfilling their potential for the benefit of themselves and the wider community.
- To provide full opportunity for our staff and pupils to develop their individual talents and build a strong foundation for their future.
- To develop effective leadership throughout all levels of the staffing structure and to use this to create a successful teaching environment where the high expectations of pupils, staff and governors are met.
- That all at St White's, everyone will feel safe and secure.
- To eliminate all forms of discrimination, harassment or bullying.
- That positive, strong relationships exist throughout the school, which lead to the mutual respect between all members of our community that encourages good behaviour.
- To enable leaders to lead, teachers to teach and pupils to learn.

Expectations

- All members of the school community, at all times, behave in a polite and considerate manner showing respect for themselves, each other and to the school itself. It is expected that every member of staff fully understands their roles and responsibilities in maintaining absolute confidentiality in respect of all school matters and GDPR.



- Pupils behave in a manner which supports their own learning, and that of other pupils, and does not jeopardise the health and safety of any member of the school community.
- Pupils and staff will not use offensive language, will adhere to the anti-bullying policy and will at all times promote tolerance and respect with regards to disability, age, gender, religion or belief, sexual orientation and race.
- That the school's behaviour policy will be applied with consistency and fairness, with regard to each individual situation.
- That the emphasis will be on encouraging positive behaviour through high expectations; the modelling of good behaviour; a focus on learning; and praise and rewards.
- That sanctions, when necessary, will enable the pupil to reflect on, and learn from, their behaviour and to make reparation wherever possible.
- That each pupil receives behavioural support according to their need.
- That the focus on positive behaviour, forgiveness and reconciliation will significantly reduce the need for exclusion. However, when making decisions the Headteacher must balance the needs of the individual with those of the wider school community and where pupil behaviour places others at risk, the safety of the pupil body as a whole is paramount.
- When considering this, the Governing Body supports the right of the Headteacher to exclude pupils either temporarily or permanently if necessary, where it is considered that allowing the pupil to remain in school would seriously harm the education or welfare of that pupil or others in the school. Governors will follow the guidelines set out by the Local Authority, if such circumstances arise that warrant the headteacher applying for a permanent exclusion.
- That given the overriding need to keep the pupils and staff safe, the Headteacher, or representative(s), have the power to use reasonable force or make other physical contact and will utilise their authorities to keep individuals from harming, or further harming, themselves or others.
- The school knows when a multi-agency assessment should be considered for pupils who display continuous disruptive behaviour
- That if circumstances arise, the school has the right to screen and/or search pupils and will include identifying in the school rules items that are banned and that may be searched for.



- That given our duty of care to the pupils, this written statement and the policies that are influenced by it, apply to all pupils when in school, when travelling to and from school, when engaged in extra-curricular activities such as educational trips and visits (residential and non-residential).
- The school provides pastoral care for school staff accused of misconduct.

References

- Equality Act October 2010
- Behaviour and discipline in schools: Advice for Headteachers and school staff. DfE January 2016
- Keeping Children Safe in Education. DfE September 2018
- Working Together to Safeguard Children. DfE July 2018
- Exclusion from maintained schools, Academies and pupil referral units in England: A guide for those with legal responsibilities in relation to exclusion, Exclusion from Maintained Schools, Academies and Alternative Provision Schools. DfE September 2017
- Searching, screening and confiscation Advice for Headteachers, school staff and governing bodies. DfE January 2018
- school policies, including:
 - SEN
 - Positive Behaviour
 - Anti-bullying and Hate Crime
 - Code of Conduct and Whistle Blowing
 - Safeguarding and Child Protection
 - Privacy Notice and GDPR