



**St White's Primary School**



*Challenge, Commit, Conquer and Celebrate*

### **HLTA – FIXED TERM**

St White's Primary School is an innovative and exciting place to work and learn. We have a strong, enthusiastic team who are dedicated to ensuring that our school offers the best education to our children and the best support to all stakeholders.

'Challenge, Commit, Conquer and Celebrate' are at the heart of everything that we do. Our vision is to give our children the knowledge to see what should be cherished, challenged or created and the courage enthusiasm, commitment and communication skills to do something about it. We do this through delivering our rich curriculum which includes an ambitious range of curricular and extra-curricular opportunities which engage, enrich and excite our children as learners and make them not just secondary ready but life ready.

If you are up for the challenge of becoming the best HLTA you can be, are prepared to be committed to our vision of excellence, want to work together to conquer all the challenges that we will face, and celebrate together, this is the place for you.

To join our HLTA team, you will need to be able to demonstrate that you are able to communicate clearly, be enthusiastic with a 'can do' attitude, take responsibility both personally and collectively and are reflective. You will also need to be hugely enthusiastic about education and driven to improve your practice, and that of the school. You will be expected to carry out a range of duties, including covering PPA, teacher absence and releasing teachers from class. Expertise or additional professional development relating to behaviour management would be advantageous.

The successful applicant will be expected to be able to adapt to working across all phases, be willing and able to become an integral part of the team and to share their successes and difficulties so that we can use them both to strengthen our offer.

*Please note this post is being re-advertised – previous applicants need not reapply.*

Supporting all stakeholders is central to our philosophy and we have a strong cycle of CPD in school to support all members of the school.

The post will be a full-time, fixed term contract commencing on as soon as possible and lasting until Thursday 31<sup>st</sup> August 2023 in the first instance. At this point, the position will be reviewed in line with establishment requirements. Hours of work will be 32.5 hours a week. Salary will be Grade 6 (point 15 – 20) £23,953 – £26,446 pro rata (actual salary £17,516 - £19,339. fte 0.8783).

If you feel that you have the right experience, skills and enthusiasm, and would like to join our highly committed team, please contact us on 01594 822311 or visit the website where the application form and further information can be found. Visits to the school are welcomed on an appointment basis. Further details about the school can also be found on the school website.

The school is committed to safeguarding and promoting the welfare of children and young people. It expects all staff and volunteers to share the same commitment. This position is subject to an enhanced DBS check. The school's safeguarding policy can be found here: <https://www.st-whites.gloucs.sch.uk/web/policies/336096>

Closing date: Friday 2<sup>nd</sup> September

Interview date: TBC

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Historic England



We're working  
towards Artsmark  
Awarded by Arts  
Council England



"This is a good  
school."  
Ofsted 2019