

St White's Primary School



Challenge, Commit, Conquer and Celebrate

Teaching Assistant – PERMANENT CONTRACT

St White's Primary School is an innovative and exciting place to work and learn. We have a strong, enthusiastic team who are dedicated to ensuring that our school offers the best education to our children and the best support to all stakeholders.

'Challenge, Commit, Conquer and Celebrate' are at the heart of everything that we do. Our vision is to give our children the knowledge to see what should be cherished, challenged or created and the courage enthusiasm, commitment and communication skills to do something about it. We do this through delivering our rich curriculum which includes an ambitious range of curricular and extra-curricular opportunities which engage, enrich and excite our children as learners and make them not just secondary ready but life ready.

If you are up for the challenge of becoming the best teaching assistant you can be, are prepared to be committed to our vision of excellence, want to work together to conquer all the challenges that we will face, and celebrate together, this is the place for you.

To join our team, you will need to be able to demonstrate that you are able to communicate clearly, be enthusiastic with a 'can do' attitude, take responsibility both personally and collectively and are reflective. You will also need to be hugely enthusiastic about education and driven to improve your practice, and that of the school. In addition, it is essential that you are prepared to welcome new ways of working as we have distinctive systems for learning, which are both highly collaborative and original.

The successful applicant will be expected to be able to adapt to working across all phases, be willing and able to become an integral part of the team here and to share their successes and difficulties so that we can use them both to strengthen our offer.

Supporting all stakeholders is central to our philosophy and we have a strong cycle of CPD in school to support all positions within the school.

The post will be a full-time, permanent contract commencing as soon as possible. The position will be reviewed subject to a 6-month probationary period. The salary is on Grade 3, points 4-6, salary £18,933 - £19,698 pro rata (actual salary £12,247.76 - £12,742.64). Hours are 28.75 per week, term time only. Any inset days worked would be paid on a claims basis.

Currently, as you will no doubt be aware, the whole country is experiencing a significant challenge around COVID restrictions and schools are at the forefront of the efforts to keep the country running. For this reason, interviews may be run slightly differently but we will let you know nearer the time what that will look like for you.

If you feel that you have the right experience, skills and enthusiasm, and would like to join our highly committed team, please contact us on 01594 822311 or visit the website where the application form and further information can be found. Visits to the school are welcomed even in these uncertain times. Further details about the school can also be found on the school website.

The school is committed to safeguarding and promoting the welfare of children and young people. It expects all staff and volunteers to share the same commitment. This position is subject to an enhanced DBS check. The school's safeguarding policy can be found here: <u>https://www.st-</u><u>whites.gloucs.sch.uk/web/policies/336096</u>

Closing date: Tuesday 4th May 2021 Interview dates: Tuesday 11th May 2021

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"This is a good school." Ofsted 2019

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